

September Staff Senate Minutes

September 7, 2022

In Attendance:

Alex Arce, Brian Bagwell, Betty Wyman, Amber Brownlee, Brenda Callaway, Tommie Campbell, Crystal Campbell, Carrie Stanley, Ashlee Dixon, Christopher Garner, Alan Hall, William Holt, Stacey Howards, Kelci Martinez, Abbigail Morton, Patsy McWhorter, Janet Brewer, Tanishia Owens, Phil Grace, Chanda Hooten, Bobbie Lee, Erin Poe, Kelly Stewart, Flora Weeks, Nikki Laird, Wrentte Tedder

Kelci Martinez called the meeting to order at 10:00

The floor was given to Guest Speaker, Janet Brewer.

Janet Brewer discussed the Tuition Remission policy. Ultimately the Fringe Benefits committee decides which policy we adopt. When we initially joined the ASU system the Fringe Benefits committee sent a vote to all faculty and staff on which policy we wanted to go with. However, our campus and employees have changed since that time. Several staff and faculty members have made requests and have had questions about our Tuition Remission policy now that we fall under the A-State System. Janet has asked the committee to put back on the agenda reconsidering if HSU wants to be included in the ASU tuition Remission Policy.

Currently we are not a part of the ASU policy. HSU employees currently can not use Tuition Remission at other campuses. However, other ASU schools can use tuition remission at HSU. The HSU policy is better than the ASU policy IF you want to attend HSU, however it does not provide any discounts at other ASU system campuses.

Kelci Martinez sent an email to all staff that outlines the ASU policy.

The current HSU policy allows the employee 100% remission of tuition for undergraduate or \$20 per credit hour for graduate school. Dependents or spouses pay \$10 per credit hour for undergrad courses.

Janet says she has talked to ASU about grandfathering in HSU for currently enrolled students/faculty/staff/dependents. However, they were reluctant to do so but she said that formal request could always be made if we decided to go with the ASU policy.

It was Moved and seconded to refer this issue to the Fringe Benefits committee and ask them to reconsider which policy HSU wants to adopt.

No Chancellor report.

Kelci updated on the Heart of Henderson Awards (Staff Recognition Awards). Everything is good to go. Just waiting for the nomination form to be placed on the website. PLEASE encourage everyone to nominate fellow staff members. Will be awarding a staff member at the end of the month. Kelci mentioned that everyone is excited to bring it this back! Once the nominations are live Kelci will send an email out.

The next Staff Senate Meeting is scheduled for Wed Oct 12th at 10:00am