

Interim Associate Director of Bands/Coordinator of Athletic Bands
Ellis College
Department of Music

POSITION: Begin August 2021. Twelve-month, instructor position.

JOB DESCRIPTION: The Interim Associate Director of Bands/Coordinator of Athletic Bands must work collaboratively with the Director of Bands in the administration of the university band program, including the HSU Summer Band Camps. Specific responsibilities include directing the athletic bands, including the 120-member Showband of Arkansas Marching Band and the Reddie Basketball Pep Band, conducting the Symphony Band in the spring semester, teaching Marching Band Techniques, Instrumental Methods, and other music education courses based on qualifications and departmental needs, supervising instrumental music education interns, recruiting on and off campus, and active involvement with outreach efforts to public school band programs throughout the region.

QUALIFICATIONS: Henderson State University is an Equal Opportunity Employer/Affirmative Action Employer with a significant commitment to the achievement of excellence and diversity among its faculty, staff, and students. In pursuit of this commitment, candidates must possess:

- a master's degree from an accredited institution by the date of employment.
- a minimum of three years of successful secondary teaching experience with concert bands and athletic bands.
- experience in arranging music for winds and percussion and writing marching band drill using computer assisted design software.
- enthusiasm for working with collegiate athletic bands. The ideal candidate will value the role of athletic bands within a small Division II university and possess a genuine interest in contributing to that role.
- a passion for music making, conducting, and wind band literature. The ideal candidate will foster musical experiences for music majors and nonmajors, and program diverse, innovative wind band literature with the Symphony Band in the spring semester.
- experience with motivating and developing student leaders.
- strong administrative skills, such as managing instrument inventory, working within the parameters of a budget, and assisting with logistical matters of large ensemble music festivals, such as the HSU Summer Band Camps.

SALARY: Commensurate with experience. Excellent benefits program.

BAND PROGRAM: The Henderson State University band program offers opportunities for music majors and non-majors to perform in seven large ensembles, including the "Showband of Arkansas" Marching Band, Wind Ensemble, Symphony Band, Concert Band, Reddie Pep Band, NuFusion Jazz Ensemble, and HSU Brass Band. For more information, please visit www.hsu.edu/band

DEPARTMENT OF MUSIC: The Department of Music at Henderson State University consists of sixteen full-time and six part-time faculty members. The department offers the Bachelor of Music degree with tracks in Composition, Performance, and Music Education, and a Bachelor of Arts in Music to approximately 110 music majors from Arkansas and the surrounding region. It is housed in the Russell Fine Arts Building, which

includes the 214-seat Harwood Recital Hall, the Evanson Band Hall, and a state-of-the-art piano lab. For more information, visit www.hsu.edu/music.

THE UNIVERSITY: Henderson State University is located in Arkadelphia, a charming, family-centered community of 11,000 residents situated one hour south of Little Rock on Interstate 30. Nestled in the foothills of the Ouachita Mountains, the community is home to two universities, a strong public school system, a thriving medical community, two recreational rivers, the iconic Lake DeGray, and is approximately 30 miles from historic Hot Springs National Park, one of the great American treasures. Please visit www.hsu.edu, www.arkadelphiaalliance.com, or www.arkadelphiaschools.org for more information about Henderson State University and our community.

APPLICATION: A review of applications will begin immediately and will continue until the position is filled. A complete application will include:

- a letter of application
- a curriculum vitae
- complete contact information for three references who can speak to the candidate's teaching abilities.
- a ten-minute maximum video link of marching band field show performances (please indicate the candidate's role with each performing ensemble i.e., director, drill designer, music arranger, etc.)
- a ten-minute maximum video link of concert band rehearsal footage.
- a ten-minute maximum video link of concert band performance (front-view of the conductor).

Application materials must be submitted electronically to:

Bill Higgins, Chair, Interim Associate Director of Bands Search
banddirectorsearch@hsu.edu.

Incomplete applications will not be considered. The final applicant for this position will be required to submit to a background screening including a criminal background check pursuant to university policy. The applicant will also be required to provide official transcripts to Human Resources. Under the provisions of the Arkansas Freedom of Information Act, applications are subject to public inspection upon written request.