

February 22, 2012 Special Session Faculty Senate Minutes

Present: Brett Serviss, Catherine Leach, Beth Maxfield, Connie Phelps, David Evans, Kathie Buckman, Steven Carter, Patricia Loy, Bernie Hellums, Jana Jones, Tommy Finley, Allison Harris, Beverly Buys, Allison Vetter, Pedro Lopes, John Long, Megan Hickerson, Richard Miller, Nathan Campbell, Lea Ann Alexander

Absent: Frank Smith, Wray Jones, Shannon Clardy, Tim Baghurst, Richard Schmid, Marck Beggs, Paul Williamson, Teresa Holsclaw, Julia Correia

Others in Attendance: Clinton Atchley, Daniel Fitzroy, Troy Bray, Peggy Dunn Bailey, Mitzi Bass, Henry Perez, Wayne McGinnis

1. Call to Order – President Brett Serviss 3:16

2. Presidential Search

- a. The presidential forums were discussed.
- b. The evaluation forms were discussed. Changes in wording to some of the questions were requested and approved.
- c. Email and supporting alumni letter requesting a reconsideration of Bobby Jones as president were discussed. Senators agreed that Jones had gone through the search process and that his candidacy was not continued. Therefore, no further discussion was needed.

3. Resolution from the Faculty Senate Finance Committee

The resolution drafted by the Finance Committee concerning faculty salaries was put forth for discussion. A lengthy discussion ensued and multiple amendments were made to the resolution. *See below for amended resolution. It was recommended by the Senate that President Serviss present a hard copy to the interim President, Budget Committee Chair, and Board of Trustees. Additionally, an electronic copy was to be sent via email to the entire campus faculty.

4. Adjourn-President Brett Serviss 4:50

*** Resolution from the Faculty Senate**

WHEREAS, Interim President Bobby Jones stated to the Faculty Senate president that his number one priority is salary increases for non-classified employees; and

WHEREAS, Mr. Jones' goal is to give non-classified personnel some type of salary increase during the spring 2012 semester; and

WHEREAS, Mr. Jones mentioned that Arkansas is currently ranked 50th (dead last) in the Southern Regional Education Board (SREB) for non-classified employee salaries; and

WHEREAS, Mr. Jones mentioned a salary increase between 2-3%; and

WHEREAS, Mr. Jones stated that he realized that if we do not do something quickly and over the long-term that Henderson will continue to lose good faculty; and

WHEREAS, he also acknowledged that we are far behind in salary rates and that both an immediate and long-term plan must be implemented in order to remedy this problem; and

WHEREAS, the faculty have not received a consistent cost of living adjustment (COLA) for more than a decade; therefore be it

RESOLVED, that the Henderson State University Faculty Senate strongly encourages the university to implement an annual cost of living adjustment (COLA) for non-classified employees equal to the previous year's rate of inflation, beginning in the spring semester of 2012; and be it further

RESOLVED, that the Henderson State University Faculty Senate strongly encourages the university to implement an 8% salary increase for 9 and 12 month faculty for the 2012-13 budget; and be it further

RESOLVED, that the faculty and non-classified salaries be a high priority of the incoming University president; and be it further

RESOLVED, that the Henderson State University Faculty Senate look forward to the recommendations of the compensation committee for the 2013-2014 budget.