Certificates of Proficiency		d 2018	2018 and 2019 First Year Employment Reported in Arkansas				
		duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	12	83%	\$25,200	-	-	
BUSINESS, MANAGEMENT & MARKETING							
Personal Sales (52.1804)	<11	-	-	-	-	
EDUCATION							
English as a Second Language (13.1401)	<11	-	-	-	-	
ENGLISH LANGUAGE & LITERATURE							
Creative Writing (23.1302)	<11	-	-	-	-	
HISTORY							
Museum Studies (54.0105)	<11	-	-	-	-	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice (43.0104)	<11	-	-	-	-	
	2017 an	d 2018	2018 and 201	9 First Year Em	ployment Repo	rted in Arkansas	
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	28	86%	\$15,615	-	_	
HEALTH PROFESSIONS							
Health Science (51.0000)	<11	-	-	-	-	
Health Science (51.3801)	<11	-	-	-	-	

14

93%

Radiography (51.0911)



\$20,013





		2018 and 2019 First Year Employment Reported in Arkansas			
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,036	77%	\$23,671	45%	\$33,800
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology (26.0101)	27	63%	\$14,792	-	-
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	46	80%	\$25,031	54%	\$37,478
Business Administration (52.0101)	120	74%	\$24,895	44%	\$33,379
Management Information Systems (52.1201)	<11	-	-	-	-
COMMUNICATION & JOURNALISM					
Communication (09.0100)	<11	-	-	-	-
Mass Media Communication (09.0401)	18	72%	\$15,036	35%	\$25,268
COMPUTER & INFORMATION SCIENCES					
Computer Science (11.0101)	<11	-	-	-	-
EDUCATION					
Art Education K-12 (13.1302)	<11	-	-	-	-
Computer Science and Business Technology Education (13.1303)	<11	-	-	-	-
Early Childhood Education (13.1210)	14	93%	\$21,635	50%	\$29,546
Educational Studies Elementary (13.1202)	19	95%	\$22,974	-	-
Educational Studies Middle Level (13.1203)	<11	-	-	-	-
Elementary Education (13.1202)	48	90%	\$28,556	75%	\$29,414
Health and Physical Education (13.1314)	35	94%	\$32,505	75%	\$38,065
Middle Level Education (13.1203)	21	90%	\$25,888	63%	\$34,922
Social Science (13.1317)	<11	-	-	-	-
Special Education K-12 (13.1001)	<11	-	-	-	-
ENGLISH LANGUAGE & LITERATURE					
English (23.0101)	24	79%	\$18,585	47%	\$26,663
FAMILY & CONSUMER SCIENCES					
Family & Consumer Sciences (19.0101)	35	74%	\$18,935	39%	\$23,747

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least minimum wage at 1,560 hours annual. Graduates still enrolled are excluded from Full-Time calculations.







Passalauranta Dagrana			9 First Year Em		rted in Arkansas
Baccalaureate Degrees G	raduates	% Employed	Average	% Full-Time	Full-Time Avg
FOREIGN LANGUAGES & LINGUISTICS					
Spanish (16.0905) <11	-	-	-	-
HEALTH PROFESSIONS					
Athletic Training (51.0913	-	91%	\$18,951	-	-
Health and Human Performance (51.2299) <11	-	-	-	-
Nuclear Medicine Technology (51.0905) <11	-	-	-	-
Nursing (51.3801) 51	82%	\$51,293	78%	\$53,148
Radiography (51.0911) <11	-	-	-	-
HISTORY					
History (54.0101) <11	-	-	-	-
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice (43.0104) <11	-	-	-	-
LIBERAL ARTS & SCI., GEN. STUDIES					
Integrated Studies (24.0102) 118	72%	\$21,995	37%	\$29,617
MATHEMATICS & STATISTICS					
Mathematics (27.0101) <11	-	-	-	-
ARKS, RECREATION, LEISURE & FITNESS					
Recreation (31.0301) 58	59%	\$16,072	8%	\$25,858
PHYSICAL SCIENCES					
Chemistry (40.0501) <11	-	-	-	-
Physics (40.0801) <11	-	-	-	-
PSYCHOLOGY					
Psychology (42.0101) 24	83%	\$14,799	29%	\$24,197
Psychology (42.0101) 59	78%	\$14,543	38%	\$21,734
PUBLIC ADMIN. & SOCIAL SERVICE					
Human Services (44.0701) 61	85%	\$18,640	43%	\$22,937
Public Administration (44.0401) <11	-	-	-	-
Public Administration/Public Management (44.0401) <11	-	-	-	-
I-Time Employment requires Arkansas wages reported in all four quarters	of the				Market .
tyear after graduation and total wages of at least minimum wage at 1,560 nual. Graduates still enrolled are excluded from Full-Time calculates.	hours	66	Arkansas Division of Workforce Services	ache ARKANSAS DIVISION O HIGHER EDUCATION	ARC ARKANSAS RESEARCH CENTER

	2017 and 2018		2018 and 2019 First Year Employment Reported in Arkansas				
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
SOCIAL SCIENCES							
Political Science (45.1001)	17	82%	\$13,521	29%	\$26,365		
Sociology (45.1101)	<11	-	-	-	-		
TRANSPORTATION & MATERIALS MOVING							
Aviation (49.0101)	28	75%	\$22,913	43%	\$34,147		
VISUAL & PERFORMING ARTS							
Music (50.0901)	<11	-	-	-	-		
Music (50.0903)	<11	-	-	-	-		
Music, Education K-12 (50.0903)	19	95%	\$27,928	72%	\$33,524		
Studio Art (50.0701)	21	62%	\$15,993	39%	\$23,001		
Theatre Arts (50.0501)	16	63%	\$11,716	25%	\$16,775		
	nd 2018	2018 and 2019	9 First Year Em	nployment Repo	rted in Arkansas		
Post-Baccalaureate Certificates Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF STUDY	34	94%	\$53,015	88%	\$57,759		
EDUCATION							
Dyslexia Therapy (13.1012)	<11	-	-	-	-		
Educational Leadership (13.0408)	12	92%	\$58,542	88%	\$62,686		
English as a Second Language (13.1401)	<11	-	-	-	-		
Instructional Facilitator (13.9999)	<11	-	-	-	-		
PSYCHOLOGY							
Developmental Therapy (42.2703)	<11	-	-	-	-		







		2018	2018 and 2019 First Year Employment Reported in Arkansas				
Master's Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	OF STUDY	276	83%	\$36,224	57%	\$41,725	
BUSINESS, MANAGEMENT & MARKETING							
Business Administration (52.0101)	34	76%	\$31,661	42%	\$41,186	
EDUCATION							
Advanced Instructional Studies (13.0301)	25	100%	\$41,013	45%	\$47,277	
Education (13.1299)	31	97%	\$40,254	89%	\$41,501	
Educational Leadership P-12 (13.0408)	35	94%	\$48,002	79%	\$50,382	
Educational Technology Leadership (13.0401)	11	100%	\$50,176	100%	\$53,443	
Instructional Specialist, Special Education (13.1001)	<11	-	-	-	-	
School Counseling K-12 (13.1101)	<11	-	-	-	-	
Special Education K-12 (13.1015)	12	100%	\$38,704	90%	\$42,667	
HEALTH PROFESSIONS							
Clinical Mental Health Counseling (51.1508)	39	90%	\$29,773	45%	\$35,586	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts (24.0101)	<11	-	-	-	-	
PARKS, RECREATION, LEISURE & FITNESS							
Sport Administration (31.0504)	48	63%	\$26,315	46%	\$32,455	
PSYCHOLOGY							
Developmental Therapy (42.2703)	22	68%	\$24,377	28%	\$33,780	
		2018 and 2019 First Year Employment Reported in Arkansas					
Post-Master's Degree Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C	OF STUDY	23	100%	\$65,524	90%	\$66,769	
EDUCATION Educational Leadership (13.0401)	23	100%	\$65,524	90%	\$66,769	





