



Nonprofit Management Certificate

School of Business

Required Number of Hours: 15

Description of certificate: (Include an introductory paragraph and certificate plan of study.)

The nonprofit sector continues to grow with increased competition resulting from changes in funding patterns and high demands for accountability. These challenges require strong leaders to manage nonprofit organizations. The HSU Nonprofit Management certificate curriculum offers a rigorous foundation required to for the establishment, implementation, and sustainability of successful nonprofit organizations. This certificate program is designed to provide the professional training and development necessary to support your organization's sustainability and growth.

The student must complete the courses listed below with a grade of "C" or better.

- MGM3113 Management and Organizational Behavior* (3)
- MGM4053 Nonprofit Management (3)
- MGM4063 Grant Writing and Management (3)
- GBU3213 Foundations of Entrepreneurship (**or**)
- MGM4083 Public Budgeting and Finance (3)
- MGM4023 Human Resource Management (**or**)
- MGM4153 Organizational Leadership (3)

Student Learning Outcomes:

Students are expected to:

- Demonstrate competency in how nonprofit organizations are managed and become familiar with the fiduciary, legal and ethical issues confronting nonprofit managers and leaders, fundraising board development, staff and volunteer management
- Apply the skills learned to develop grant proposals to fund nonprofit agencies
- Demonstrate knowledge of budgeting, accounting and financial processes consistent with missions and goals of nonprofit organizations
- Apply written communication skills by developing techniques for implementation and evaluation of nonprofit programs
- Develop leadership and human resource skills needed to manage staff and volunteers

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