

HENDERSON STATE UNIVERSITY'S RAPID RESPONSE TEAM COST SAVINGS SURVEY

89

Responses

15:37

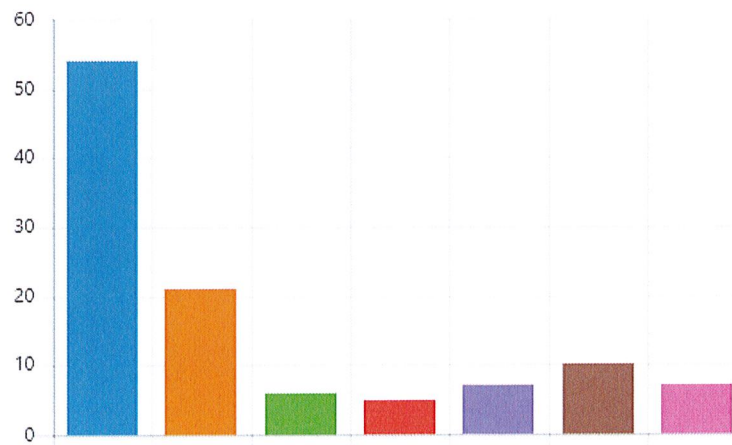
Average time to complete

Active

Status

1. Identify what area of campus the cost savings idea(s) may impact if implemented.

● University-wide	54
● Instruction	21
● Athletics	6
● Academic Support	5
● Administration and Finance di...	7
● Student Services division	10
● Advancement division	7



COST SAVINGS SURVEY RESPONSES SUMMARY

JANUARY 28, 2022

UNIVERSITY WIDE

UTILITIES

Work four 10-hour days per week to save electricity.

3 people said keep lights off in unoccupied rooms. Manually, turn off lights when leaving room.

Computers/Projectors turned off unless in use. Schedule computer updates so computers do not have to be left running all the time.

Conserve trash bags, emptying only when necessary.

Do not use space heaters.

Conserve energy by regulating heating/cooling system. Reduce temps when no one is on campus (nights/weekends).

CELL PHONES

5 people said cancel all cell phone contracts.

CAPTAIN HENDERSON HOUSE

Re-open as bed and breakfast.

2 people said sell.

2 people said turn it into extended stay inn (monthly or longer) with no meals provided, but still use grounds for events.

COPIERS

3 people said reduce number of copiers on campus. Contiguous departments should share.

Have Purchasing or VCFA negotiate all copier contracts.

SUPPLIES

2 people said limit purchase of supplies to basics only. Create central store for supplies.

INSTRUCTION

4 people said increase class size.

Increase teaching loads. Use upperclassmen or GAs as graders to allow increased loads.

7 people said get rid of programs and degrees that are not economically viable. Streamline surviving programs/degrees to create employable graduates in the least amount of time.

Make sure all faculty are teaching full loads.

3 people said restructure 3 college/school system to increase efficiency.

Create fast-track registration for non-degree students. Change documentation requirements for those only wanting to take one or two courses.

Develop ways to encourage those with Associate Degrees to continue on to Bachelors.

Review all course offerings to see if any can be combined to save on instruction cost.

Assist department chairs in understanding state funding formula so they can tune program offerings.

ATHLETICS

Review athletic staffing, budget, and bonuses.

ACADEMIC SUPPORT

HOT SPRINGS

4 people said close down Hot Springs initiative.

ADMINISTRATION AND FINANCE DIVISION

PAYROLL

4 people said furlough everyone either 1 day per pay period, 1 day per week or 2 days per week.

Cut pay rather than furlough.

10% pay cut for those earning over \$70,000.

10% pay cut for those earning over \$95,000.

25% pay cut for those earning over \$60,000 until financial condition improves.

5% salary deferment for those earning over \$70,000 to be used as incentives to meet benchmarks.

6 people said we have too many chairs, directors, associate deans, deans and administrators who are all paid too much.

Review all salaries over \$100,000.

2 people said review all non-faculty positions and realign where possible. Use GAs instead of staff.

2 people said offer early retirement to those 50 or 55 years old.

MISCELLANEOUS

Refinance debt.

2 people said explore computer options. Leasing vs. Buying. Keep computers longer between replacement.

Do away with desktop printers to save on toner.

Put procedures in place to avoid late fees on invoices.

Use voucher or purchase request form that has to be signed by dean or VC PRIOR TO PURCHASE.

Drop or renegotiate contract with SSC and other third party partners.

STUDENT SERVICES DIVISION

DORMS

3 people said sell apartments to third party (like Whispering Oaks used to be).

Open one dorm as rentals for community.

6 people said sell Newberry Hall. Make Smith co-ed.

4 people said sell old houses/property.

Convert unused dorm space to offices for those displaced from old houses.

Use dorms for summer camps. Create innovative camps and recruit nationwide.

STUDENT/FACULTY/STAFF ENGAGEMENT

Add more clubs, student groups and sports teams like e-sports, cycling, track, etc.

Email Henderson employees and community members about athletic events, academic events, and other events on campus. Also put on front page of website.

MISCELLANEOUS

Review all out-sourcing in every department. Could costs be reduced by doing things in-house again?

Sell Rec center memberships to the community.

Review all budgets for cost effectiveness.

ADVANCEMENT DIVISION

3 people said capital campaign needed.....From the Ashes Again

Advise alumni of current situation. Enlist their aid.

Pursue funds to create endowed chair positions.

Pursue funds for naming of buildings.

MISCELLANEOUS

Band camp, or any camp, must be structured to break even, at least – or prove they are a cost-effective recruiting tool. Pursue grants for camps.

Sell reserved parking spaces.

Review, revise, relax regulations and cost for community use of campus buildings/grounds.

Look at all ways that we might work with ASU to share costs.

COMMUNICATIONS

Keep campus apprised of how cost cutting initiatives are working.

We all need to be more positive to boost morale and to improve word of mouth to prospective students.

Could we have a digital “suggestion box” periodically? Not only for money saving ideas.