

# 2023 Henderson State University Holiday Calendar

January						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Virtual Work Days - Campus Closed

Holidays - Campus Closed

Annual Leave Days

## State Observed Holidays

- January 1 New Year's day (Observed January 2, 2023)
- January 16 Dr. Martin Luther King, Jr. Day (Observed March 24, 2023)
- February 20 George Washington's Birthday/Daisy Bates Day (Obs Nov 22, 2023)
- May 29 Memorial day
- July 4 Independence Day
- September 4 Labor Day
- November 10 Veterans Day (Observed November 24, 2023)
- November 23 Thanksgiving Day
- December 24 Christmas Eve (Observed December 25)
- December 25 Christmas Day (Observed December 26)
- Employee's Birthday (Observed December 21, 2023)
- 12 Holiday if Governor proclaims day after Thanksgiving\* (Obs Dec 22, 2023)

## Virtual Work Days (offices closed)

- March 22-23 Spring Break
- December 19-20 Christmas Break

## HSU Observed Holidays (offices closed)

- January 1 New Years Day (Observed January 2, 2023)
- March 24 Spring Break (Dr. Martin Luther King, Jr. Day)
- May 29 Memorial Day (Memorial Day)
- July 4 Independence Day (Independence Day)
- September 4 Labor Day
- November 22 Thanksgiving Break (Washington's Birthday/Daisy Gatson Bates Day)
- November 23 Thanksgiving Break (Thanksgiving Day)
- November 24 (Veterans Day)
- December 21 Christmas Break (Employee's Birthday)
- December 22 Christmas Break (State's 12th Holiday)\*
- December 25 Christmas Break (Christmas Eve)
- December 26 Christmas Break (Christmas Day)
- December 27 Christmas Break (Annual Day)
- December 28 Christmas Break (Annual Day)
- December 29 Christmas Break (Annual Day)
- January 1, 2024 New Years Day

For the extended December Break, University work will end at 5:00 p.m., December 20, 2023, and will re-open at 8:00 a.m., January 2, 2024. Twelve month employees should plan to use three (3) annual leave days on December 27, December 28, and December 29, 2023. If you do not have three (3) annual leave days at the beginning of the December Break, your pay will be adjusted accordingly. (\*Provided the governor declares the Friday after Thanksgiving a holiday. If they do not, four (4) annual leave days will be needed for December Break.) Employees are eligible to receive holiday pay only if they are in pay status on the last scheduled work day before the holiday. All offices and facilities will be closed on scheduled holidays except those required to operate on an "as needed" basis. All events should be scheduled around these holiday periods.